

The State Board of Education/State Board for Vocational Education held its regular meeting on Tuesday, November 12, 2013, in the Cabinet Room of the John G. Townsend Building, Dover, Delaware.

Present were: Teri Quinn Gray, President; Jorge L. Melendez, Vice President; Gregory B. Coverdale, Jr.; G. Patrick Heffernan; Randall L. Hughes, II; Barbara B. Rutt; Terry M. Whittaker; and Mark T. Murphy, Executive Secretary and Secretary of Education. Donna R. Johnson, who serves as the State Board's Executive Director, was also present.

Also in attendance were Ilona Kirshon, Deputy Attorney General and legal counsel for the State Board of Education; David Blowman, Deputy Secretary of Education; Karen Field Rogers, Associate Secretary, Financial Reform and Resource Management; Michael Watson, Chief Academic Officer, Teaching and Learning; and Susan Haberstroh, Associate Secretary, Education Supports & Innovative Practices Branch.

Attending portions of the meeting in conjunction with agenda items: Lamont Browne, East Side Charter School; Yinnely Davidson, East Side Charter School; Charlie McDowell, East Side Charter School; Jocelyn Stewart, East Side Charter School; Rebeccah Forrest, East Side Charter School; Duncan Smith, Mary Kate McLaughlin, and John Carwell.

Also attending: Catherine Hickey, Deputy Attorney General; Ryan Fennerty; Deb Stevens, Delaware State Education Association; Ed Emmett, Positive Outcomes Charter School; Chuck Taylor, Charter School Network; Peter Stevens; Duane Webb, Reach Academy, Lloyd Casson, Reach Academy; Maureen Thomas, Reach Academy, Donna Mitchell, Professional Standards Board; Tara Allen, Reach Academy, Melissa Spencer; Lynne Howard, Kuumba Academy; Amber Cooper, Budget Office; G. Scott Reihm, Delaware Association of School Administrators; Dandrea Harris, Wilmington University; Ashley Simmons, Wilmington University, Raye Jones Avery, Kuumba Academy and Maureen Whelan. Matt Albright, News Journal; Alison May.

### **Call to Order**

President Gray presided over the monthly meeting and called the meeting to order at 1:00 p.m. She welcomed all guests to the State Board's monthly public meeting.

### **Approval of Agenda**

The first order of business was approval of the agenda. Dr. Gray noted that the order of the agenda items was changed and posted on November 7, 2012 to place consideration of charter school items before the Department's presentations rather than after those presentations as originally posted. A motion was made by Mr. Heffernan to approve the

agenda as amended. The motion was seconded by Dr. Whittaker and carried with the following vote recorded:

Ayes: Nays:

Dr. Gray	None.
Mr. Melendez	
Mr. Coverdale	
Mr. Heffernan	
Mr. Hughes	
Mrs. Rutt	
Dr. Whittaker	

### **Approval of Minutes**

#### Work Session – October 17, 2013

The Board received a copy of the minutes of the October 17, 2013 work session prior to the meeting. Dr. Gray asked if there were any changes or additions to the minutes. A motion was made by Mrs. Rutt to approve the minutes of the State Board work session held on October 17, 2013 as presented. The motion was seconded by Dr. Whittaker and carried with the following vote recorded:

Ayes: Nays:

Dr. Gray	None.
Mr. Melendez	
Mr. Heffernan	
Mr. Hughes	
Mrs. Rutt	
Dr. Whittaker	

Mr. Coverdale abstained as he was not present at the work session.

#### Regular Meeting – October 17, 2013

The Board received a copy of the regular meeting minutes prior to the meeting. Dr. Gray asked if there were any changes or additions to the minutes. A motion was made by Dr. Whittaker to approve the minutes of the State Board regular meeting held on October 17, 2013 as presented. The motion was seconded by Mr. Melendez and carried with the following vote recorded:

Ayes: Nays:

Dr. Gray  
Mr. Melendez  
Mr. Heffernan  
Mr. Hughes  
Mrs. Rutt  
Dr. Whittaker

None.

Mr. Coverdale abstained as he was not present at the meeting.

### **Formal Public Comment**

It was indicated that this was the time the Board set aside for formal public comment. President Gray announced that no one had signed up to address the Board.

### **State Board Business**

#### **Committee Reports from State Board Members**

Mr. Hughes highlighted his outreach to other states on educational issues noting that there are many good things happening in our state. He also represents the Board on the HB90 Enrollment Preferences Task Force which is scheduled to meet next week. Mr. Hughes stated he would provide a more detailed report on that Task Force at a future meeting. The Task Force must submit its report and recommendations to the General Assembly in January.

Mr. Hughes spoke of his comprehensive school safety plan school visits. There are 228 schools proceeding with full implementation and it was noted that Delaware's plan will become a national model in this area. Mr. Hughes also briefed the DSEA Board on the comprehensive school safety plan project.

Dr. Whittaker attended the Teacher of the Year Banquet.

Mr. Melendez attended the November 5<sup>th</sup> joint public hearing on charter renewals. He also informed the Board of an upcoming STEM event being held at the Seaford Library.

Mrs. Rutt attended the October 23<sup>rd</sup> joint public hearing on the four charters up for renewal and the November 5<sup>th</sup> joint public hearing for Positive Outcome's charter renewal. She also attended the Teacher of the Year dinner.

Mr. Coverdale attended open house at the Cab Calloway School.

Ms. Johnson pointed out several of the news updates that were posted on her report on eBoards. Several of the articles are aligned to the Board's strategic plan and its four pillars. She attended the National Association of Charter School Authorizers (NACSA)

Conference and had the opportunity to hear what other states are doing with their policies and practices. Ms. Johnson also participated on a panel at the SETDA Leadership Conference on digital accessibility and personalized learning.

Dr. Gray attended the Teacher of the Year dinner and called it an energetic celebration. She also attended the NACSA conference and enjoyed the conversations on alternative measures for at-risk populations noting the wide difference in the definition of "at-risk" across the states. Dr. Gray announced that she would be participating in the lecturer series at Delaware State University on November 14<sup>th</sup>

### **Secretary's Report, Review and Discussion**

Secretary Murphy provided an update to the Board on College Application Month stating 20 schools were participating this year. Students will not only receive assistance with filling out college applications but also receive important information on financial assistance. He thanked the Board members for their support by volunteering during College Application Month and attending the Teacher of the Year dinner. Mr. Murphy noted that the Delaware's new Teacher of the Year, Lea Wainwright, is a member of the Teacher Forum. The forum is a compilation of State and District teachers of the year that meet regularly on education issues like induction and mentoring.

Secretary Murphy reported on the McKinsey Report that links education and workforce. It was released last June and uses existing data systems to focus on projected needs labor markets, skills gaps, and education. Another report recently released is the first year report of the DPAS II teacher evaluation system under the new evaluation model. He asked that the Board read the Executive Summary and the recommendations. It is important to note that this is the first year of the complete system and this report reflects last year. The report does recognize what is working and what is not working. Secretary Murphy commented that there will be challenges and the Department will not shy away from those challenges.

### **Showcase of Innovative – EastSide charter School**

EastSide Principal Dr. Lamont Browne was joined by Yinnely Davidson, Rebecca Forrest and EastSide Board members Charlie McDowell and Jocelyn Stewart to present information regarding the school's 5th grade academy initiative which resulted in more than 30% more students scoring proficient in both reading and math in 5th grade than the previous year. Their 5th grade proficiency percentage was 92.86%. Dr. Browne reflected on a previous presentation to the State Board from September 20, 2012 and the goals presented during that presentation. Since that time, the school's DCAS proficiency in math has increased from 37% to 58% and has increased from 28% to 54% in reading. Dr. Browne also displayed the growth by grade level. He credits the 5<sup>th</sup> Grade Academy and its core values as part of the students' success. The academy has its own vision to help students develop core values of leadership, character development, emotional health and social conscience and service. The Board heard the ten pillars of success as well as

the pledge of the 5<sup>th</sup> Grade Academy that states "I will succeed. I am somebody." Parents of EastSide students are part of the school's success and workshops for parents are held. Dr. Browne stated that the school is not where he wants it to be yet but they are getting there.

There was discussion on the school's mindset for success and the mindset of the staff. The Board asked about teacher retention. Dr. Browne noted the high teacher turnover from 2011 and the school's influx of great staff members. The school's challenge is to retain its staff and to recruit high quality teachers. He also shared that the school receives tremendous support from its board.

### **Charter Schools**

John Carwell, from the Charter Schools Office, presented the charter school items.

#### Approval of Performance Agreements

It was explained that charter schools are required to develop new Performance Agreements that are aligned with the requirements in 14 DE Admin. Code 275 and to submit those Performance Agreements for approval to the Secretary and State Board of Education. Mr. Carwell noted that the Department was withdrawing the performance agreements for both Gateway Lab and East Side in order to make revisions. They will be presented next month.

Coming before the Board today is the performance agreement for the Delaware Academy of Public Safety and Security.

DAPSS, a charter school in its first charter term, has submitted its new performance agreement dated October 4, 2013. Dr. Gray noted that the school's 2011-12 overall academic rating was "does not meet;" the financial rating was "does not meet;" and the organizational overall rating was "meets."

The school has submitted an agreement that states that they will be rated Meets or Exceeds standard in all areas: Academic, Organizational, and Financial by their next renewal, which is Fall 2014.

A motion was made by Mr. Heffernan to approve DAPSS's performance agreement. The motion was seconded by Mr. Coverdale and carried with the following vote recorded:

Ayes:

Nays:

Dr. Gray  
Mr. Melendez  
Mr. Coverdale  
Mr. Heffernan  
Mr. Hughes  
Mrs. Rutt  
Dr. Whittaker

None.

#### Decisions on Charter Renewals and New Performance Agreements

Joining Mr. Carwell was Deputy Secretary David Blowman, Chief of Staff Mary Kate McLaughlin. Mr. Blowman noted he also serves as the Chair of the Charter School Accountability Committee.

Kuumba Academy- The School opened in 2001 and is authorized for 295 students in grades K-6. The school will be expanding to K-8. The school is located in Wilmington and this is its third renewal request. The school has two modification requests as part of its renewal, one to reduce enrollment during the already approved grade expansion and one to relocate the school to the Community Education Building rather than operate from two facilities as previously approved in an earlier modification. Two public hearings were held on the renewal. The school's overall academic performance is "meets or exceeds," its financial rating is "meets" and its organizational rating is also "meets" all based on the Performance Framework. It was the recommendation of the Charter School Accountability Committee to renew the school's charter. The Committee also recommended approval of both new modification requests as part of the renewal.

Secretary Murphy noted the school's continued success and noted that after reviewing the record, he is accepting the recommendation of the Charter School Accountability Committee as set forth in its final report to renew the school's charter and is asking for the assent of the State Board.

Dr. Gray stated that Kuumba Academy, a renewing charter school has submitted its renewal, application and a new performance agreement dated September 30, 2013. She asked for a motion to approve Kuumba Academy's renewal and performance agreement. The motion was made by Mr. Coverdale and seconded by Mr. Heffernan.

There was discussion on the charter contract noting that the renewal is contingent on the contract that will not go into effect until July 1<sup>st</sup>. Mr. Carwell stated that all renewals will be contingent on the new contract and that the Charter Office is working with the school on the contract. Mr. Heffernan asked if the Board could receive a timeline next month on when to expect finalized contracts. He also expressed kudos to Kuumba for their success. Ms. Johnson highlighted the school's success over the past and also reminded the school

that it must comply with the school choice law and post access to the school choice common application on their website.

The motion carried with the following vote recorded:

Ayes:

Nays:

Dr. Gray  
Mr. Melendez  
Mr. Coverdale  
Mr. Heffernan  
Mr. Hughes  
Mrs. Rutt  
Dr. Whittaker

None.

Newark Charter School- The School opened in 2001 and is authorized for 1760 students in grades K-12. The school is located in Newark and this is its third renewal request. The school added Grades 9-12 in 2012 and the first 9<sup>th</sup> graders entered the school this year. Two public hearings were held. The school's overall academic performance is "exceeds standards," its financial rating is "meets" and its organizational rating is also "meets" all based on the Performance Framework. It was the recommendation of the Charter School Accountability Committee to renew the school's charter.

Secretary Murphy noted the school's continued success and explained the school submitted an outreach plan as requested by the Department. The outreach plan was updated in June of 2013. Mr. Murphy stated that after review of the record, he is accepting the recommendation of the Charter School Accountability Committee as set forth in its final report to renew the school's charter and is asking for the assent of the State Board.

Dr. Gray stated that Newark Charter School, a renewing charter school has submitted its renewal, application and a new performance agreement dated September 18, 2013. She asked for a motion to approve Newark Charter School's renewal and performance agreement. The motion was made by Dr. Whittaker and seconded by Mrs. Rutt.

There was discussion on the school's outreach plan to encourage students in underrepresented areas to enroll at the school and the Board requested to receive a copy of the plan. Mr. Heffernan again asked if the Board could receive a timeline next month on when to expect the finalized contract. Ms. Johnson stated that there is information on the outreach plan in the school's annual report. Mr. Carwell noted that he would make sure the Board's received that information. There was also discussion on the applicant pool as it differs from the school's actual enrollment. Dr. Gray acknowledged that the school has additional academic goals in social studies and science. There was also discussion on an amended performance agreement based on the years of the school's next renewal cycle. Mr. Carwell stated that there would be a correction.

The motion carried with the following vote recorded:

Ayes:

Nays:

Dr. Gray  
Mr. Melendez  
Mr. Coverdale  
Mr. Heffernan  
Mr. Hughes  
Mrs. Rutt  
Dr. Whittaker

None.

Positive Outcomes Charter School. The School opened in 1996 and is authorized for 120 students in grades 7-12. The school is located in Dover and this is its fourth renewal request. The school is designated as a school for at-risk students and as such is measured against the alternate framework. Two public hearings were held. The school's overall academic performance based on the alternate academic framework is "does not meet," and has been for the past three years. Mr. Blowman did note that the school is making tremendous academic growth in the right direction. Its financial rating is "meets" and its organizational rating is also "meets". Given the significant growth of the students at the school, it was the recommendation of the Charter School Accountability Committee to renew the school's charter.

Secretary Murphy noted the school serves students that are primarily at-risk of academic failure and found their school experiences challenging in other schools. The school is showing growth in student academic performance and the data shows that the school is on the right track in serving students with learning deficits. Mr. Murphy stated that after review of the record, he is accepting the recommendation of the Charter School Accountability Committee as set forth in its final report to renew the school's charter and is asking for the assent of the State Board.

Dr. Gray stated that Positive Outcomes Charter School, a renewing charter school has submitted its renewal application dated September 30, 2013 and a new performance agreement dated September 15, 2013. She asked for a motion to approve Positive Outcomes Charter School's renewal application and performance agreement. The motion was made by Mr. Coverdale and seconded by Dr. Whittaker.

Mr. Heffernan asked about the alternate framework measures and how there is discretion to approve a charter renewal even if the standards have not been met. Ms. Johnson provided information on the alternate framework. She noted changes in the attendance measure as well as the weight of measures with a higher weight on growth. She also noted that the school is also only compared to other special population schools. The school has mission specific goals which will be part of their annual report next year. There was discussion on the definition of at-risk and how it is listed in Code.



The motion carried with the following vote recorded:

Ayes:

Nays:

Dr. Gray  
Mr. Melendez  
Mr. Coverdale  
Mr. Heffernan  
Mr. Hughes  
Mrs. Rutt  
Dr. Whittaker

None.

Reach Academy Charter School. Ms. McLaughlin provided the Board with the information on this renewal. The School opened in 2010 and is authorized for 475 students in grades K-8. The school currently serves 468 students and is located in New Castle. This is the school's first application for renewal. The school came before the Board in 2010 and was placed on formal review for concerns with leadership, governance and economic viability. In 2011 the charter school was placed on probation for various issues including board training, compliance with an oversight committee, day to day financial training, and a revised budget. The Department has provided quarterly visits to assist with curriculum implementation and monthly reporting. The school was removed from probation in May of 2013. Two public hearings were held. The Charter School Accountability Committee determined that the school's financial and organizational standards have been met as measured on the framework. On the academic framework, it shows that the school is trending in the wrong direction and is rated as "falls far below." The school did little in part to address these concerns. It was the recommendation of the Charter School Accountability Committee that the school's charter not be renewed.

Secretary Murphy first thanked the Charter School Accountability Committee for its work on all four schools up for renewal. He stated that as he reviews the record for each school he asks if the school is serving its students. With Reach requesting its charter renewal, a decision needs to be made if the school should continue for another five years. The Charter School Accountability Committee highlighted many issues with the school's performance. Reach is at the bottom of all schools in the state with its academic performance and Secretary Murphy noted that the school has taken a downward trend in the last two years. The school is not meeting the standard in any area that measures growth and these students deserve much better noting that other schools have shown positive results with students with significant challenges and disadvantaged backgrounds. He explained that he knows success is possible. Secretary Murphy said it has been stated that the school is a safe and nurturing environment and that does not go unnoticed. However, the demonstration of student learning is not there and if you review the criteria and the law, the school did not provide for the children it serves. Secretary Murphy stated that after review of the record he concurs with the Charter School Accountability

Committee that the school has failed to comply with its charter and not satisfied the criteria set forth in the charter law. The school has failed to meet the academic standards criteria. He agreed with the committee's findings and in the interest of the students and based on his full review of the record, he is not recommending the renewal of Reach Academy. The Department will be announcing a phone number and email address for parents of students at Reach for information as they move forward with a transition for next year.

Dr. Gray stated that the Secretary has recommended that the renewal of Reach Academy's charter not be renewed. Since Code requires that the Board assent to the Secretary's recommendation for a renewal and since there was no recommendation by the Secretary, no Board action is required. Mr. Heffernan echoed the Secretary's comments. Other Board members concurred with the comments. Mr. Melendez asked that the Board be updated on the status of the Reach students in transitioning to new schools. Dr. Gray stated that this was not easy but where the Board is now is different than in the past. The Performance Framework shows there are expectations and how using multiple measures can assess charter schools to insure they are high quality schools.

The Board recessed from 2:41 p.m. to 2:53 p.m.

New Moyer Academy Corrective Action Plan. Ms. McLaughlin stated that a letter has been sent to the New Moyer Academy outlining a corrective action plan that addresses four areas: curriculum, facility, attendance, and discipline reporting. The revised curriculum was submitted by the school and reviewed by Department staff. Onsite visits and monitoring has been ongoing. Several areas show lack of coherence and need improvement as well as a lack of alignment to Common Core Standards. While concerned with the curriculum, the Department is encouraged by the growth of the students and that upward trend of its students needs to be acknowledged. This part of the corrective action plan will continue. Ms. McLaughlin explained that the school has provided the deed of its ownership of the building and property. For the area of attendance, the school is receiving training and a new attendance policy has been initiated. The school is making advances in attendance and should reach its 95% goal. Staff will also receive training on discipline reporting and how the school can monitor situations. The Department will continue to observe these areas.

There was discussion on the data that was available for the school as well as how current the data is. The school's annual report should be available on December 1<sup>st</sup> and should contain 2012-2013 data. The Board discussed its concerns on the difficulty to see any data on Moyer and asked why it is not readily available. The Board pointed out that the curriculum is currently not aligned and the same was true back in 2012. The Board also discussed its concerns for the financial and organizational performance of New Moyer as measured by the framework. There was discussion on the school's admission policies and the Board again expressed its concerns that students with IEPs have to submit documentation and records prior to acceptance at the school and the statement that an

interview with the principal is required for admission and the decision of acceptance is given to the school leader. The Board asked if this issue had been addressed. The Board also raised the issue of the alleged theft at the school of computer equipment. Mr. Carwell explained that these issues were raised with the school and it is the school's responsibility to address them. He did not know if charges were filed against the person who committed the theft. Dr. Gray stated that the Board has major concerns about the school and it is not getting better. The community also has concerns but mixed messages are being received. She stated she needs to understand how the students in that school are being served and the lack of information is unacceptable. President Gray noted the framework is clear and the expectations are clear that the students should be served well and it is unfair to the community to not have a true picture.

Secretary Murphy commented that the Department is very transparent with its data and he has zero intention of keeping any data from the Board. The Department will come back with clarity on what is available and when it will be available. Ms. Johnson noted that New Moyer has requested to make a presentation to the Board next month. The request was received from Ms. Bebe Coker. Mr. Melendez stated that the Board needs clarification on the whole issue. Dr. Gray excused herself at this time due to a prior commitment and asked Vice President Melendez to preside over the remainder of the meeting.

#### Charter Schools Update

Mr. Carwell provided an update on the three charters that have delayed their opening until 2014. They are Early College High School, First State Montessori and Academia Antonio Alonso. Leadership has been hired for the Early College High School and their facility has been identified. For First State Montessori the leadership is pending and the facility is pending. For Academia Antonio Alonso the leadership has been selected and the facility has been identified.

#### **NAEP Report**

Duncan Smith, Education Associate, Accountability Resources, presented to the State Board the NAEP results in mathematics and reading for 2013. NAEP was administered between January and March of 2013 and included 385,600 fourth graders and 349,300 eighth graders across the nation. Performance is reported on an average scale score of 0 to 500 and the achievement levels are basic, proficient and advanced. Delaware's scale score for Grade 4 mathematics was 243 which is comparable to 16 other states, lower than 15 states but higher than 20 states. For 8<sup>th</sup> grade, the average scale score was 282 which is comparable to 13 states, lower than 26 states and higher than 12 states. NAEP reading scores for Grade 4 showed an average scale score of 226 which is comparable to 17 states, lower than six states but higher than 28 states. Grade 8 in reading had an average scale score of 266 which is comparable to 17 states, lower than 20 states but higher than 14 states. The Board was provided with results by subgroup and a comparison of the results to the Department's Race to the Top goals.

September 30<sup>th</sup> Student Enrollment and Unit Allotment Report and  
Educational Program Enrollments by Age and Ethnic Categories Report

Mr. Melendez stated that both reports were for the Board's information. Secretary Murphy commented that there was a significant increase in units, 20 units which is about 1,812 students. Karen Field Rogers, Associate Secretary for Financial Reform and Resource Management noted that the Indian River School District went to full day kindergarten and there was considerable growth in western Sussex County.

**Department of Education Regulations**

Dr. Susan Haberstroh presented the Department's regulations.

910 Delaware General Educational Development (GED) Endorsement (For Discussion)

The Secretary of Education is seeking the consent of the State Board of Education to amend 14 DE Admin. Code 910 Delaware General Educational Development (GED) Endorsement. This regulation is being reviewed in order to provide greater access to a secondary credential assessment in Delaware. The new GED® Test to be initiated in January 2014 will only be computer based and will have an increased cost of \$120, up from \$75.00.

This revision aligns with the Department's focus of preparing Delawareans to be college and career ready. The use of multiple secondary credential assessments, in addition to the GED®, will permit adults without a high school diploma increased access to attaining a secondary credential for entry into post-secondary institutions, training opportunities and employment. Because the new GED® Test is computerized, the Official Practice Test and the 45 day waiting period between retests are no longer necessary and the elimination will allow for Delawareans access to a credential faster and also reduces the administrative burden to the State.

Maureen Whelan, Director of Adult and Prison Education Resources, joined Dr. Haberstroh to respond to questions. The amendment will be presented for action next month.

Regulation 614 Uniform Definitions (For Information)

It was noted that this regulation is for the Board's information as it requires only the approval of the Secretary of Education.

The Secretary of Education intends to amend Title 14 of the Administrative Code by adding a new regulation 614 Uniform Definitions for Student Conduct Which May Result in Alternative Placement or Expulsion. This regulation is required by House Bill 42 of the 146<sup>th</sup> General Assembly.

For purposes of consistency among the local school districts and charters, this legislation directed the Delaware Department of Education to create standardized definitions for certain acts of student misconduct which may result in alternative placement or expulsion. The definitions were developed through review of current school district School Codes of Conduct and in consultation with the school district staff, including attorneys, involved in school discipline.

### **Professional Standards Board**

Dr. Donna Mitchell, Executive Director of the Professional Standards Board presented the PSB agenda items.

#### Regulation 1517 Paraeducator Permit (For Publication)

The Professional Standards Board, acting in cooperation and collaboration with the Department of Education, is seeking the consent of the State Board of Education to amend regulation DE Admin. Code 1517 Paraeducator Permit. The regulation applies to the issuance of a Paraeducator Permit, pursuant to 14 Del.C. §1205. It is necessary to amend this regulation in order to update and clarify some of the definitions, requirements and to update the application procedures.

Mr. Melendez asked if there was a motion to publish regulation 1517 Paraeducator Permit. A motion was made by Mr. Heffernan to publish Regulation 1517 of title 14 of the Delaware Administrative Code. The motion was seconded by Dr. Whittaker and carried with the following vote recorded:

Ayes:	Nays:	Not Present at Time of Vote
Mr. Melendez Mr. Coverdale Mr. Heffernan Mr. Hughes Mrs. Rutt Dr. Whittaker	None.	Dr. Gray

Mr. Hughes expressed an interest in seeing a fiscal impact of this change when the regulation comes back next month for discussion.

#### Regulation 1503 Educator Mentoring (For Discussion)

The Professional Standards Board, acting in cooperation and collaboration with the Department of Education, is seeking the consent of the State Board of Education to amend regulation DE Admin. Code 1503 Educator Mentoring. The regulation applies to the Comprehensive Induction Program for novice educators, pursuant to 14 Del.C. §1212. It is necessary to amend this regulation to revise definitions and include the newly

designed Comprehensive Induction Program providing mentoring and establishing accountability and monitoring for implementation with fidelity.

Dr. Mitchell noted that the induction program did not change. The primary change is to conduct an annual improvement process for mentors and site coordinators.

#### 1510 Issuance of Initial License (For Action)

The Professional Standards Board, acting in cooperation and collaboration with the Department of Education, is seeking the consent of the State Board of Education to amend regulation DE Admin. Code 1510 Issuance of Initial License. The regulation applies to the issuance of an Initial License for educators, pursuant to 14 Del.C. §1210. It is necessary to amend this regulation in order to update and clarify some of the requirements and to adopt a new examination of general knowledge (Praxis CORE).

Dr. Mitchell stated that comments were received from the Governor's Advisory Council for Exceptional Citizens, the State Council for Persons with Disabilities and the Delaware Nurses Association.

A motion was made by Mr. Heffernan to approve amendment to Regulation 1510 of Title 14 of the Delaware Administrative Code. The motion was seconded by Dr. Whittaker and carried with the following voice vote recorded;

Ayes:	Nays:	Not Present at Time of Vote
Mr. Melendez	Mr. Hughes	Dr. Gray
Mr. Coverdale		
Mr. Heffernan		
Mrs. Rutt		
Dr. Whittaker		

The Board signed the appropriate Order.

### **Appeals and Reviews**

#### H.W. v. Indian River School District (2013-10) For Action

#### Executive Session

Since school disciplinary matters are confidential the Board entered into Executive Session pursuant to 29 Del. C. § 10004(b)(7). The motion was made by Mr. Heffernan, seconded by Mr. Coverdale and carried unanimously with the following vote recorded:

Ayes:	Nays:	Not Present at Time of Vote
Mr. Melendez Mr. Coverdale Mr. Heffernan Mr. Hughes Mrs. Rutt Dr. Whittaker	None.	Dr. Gray

The Board went into Executive Session at 4:53 p.m. The Board returned to open session at 5:11 p.m. on Mr. Heffernan's motion which was seconded by Dr. Whittaker and carried unanimously with the following vote recorded:

Ayes:	Nays:	Not Present at Time of Vote
Mr. Melendez Mr. Coverdale Mr. Heffernan Mr. Hughes Mrs. Rutt Dr. Whittaker	None.	Dr. Gray

A motion was made by Mr. Hughes that having read and considered the record of the proceedings below, including the hearing transcript, any submissions to the hearing officer and exceptions filed, the Proposed Order of the Hearing Officer be adopted and accepted as the decision of the district as the Decision and Order of the State Board of Education. The motion was seconded by Mrs. Rutt and carried unanimously with the following vote recorded:

Ayes:	Nays:	Not Present at Time of Vote
Mr. Melendez Mr. Coverdale Mr. Heffernan Mr. Hughes Mrs. Rutt Dr. Whittaker	None.	Dr. Gray

The Board signed the appropriate Order.

## **Adjournment**

There being no further business, a motion was made by Mr. Heffernan to adjourn the meeting. The motion was seconded by Dr. Whittaker and carried unanimously. The meeting adjourned at 5:12 p.m.

Respectfully Submitted;

Mark T. Murphy, Executive Secretary  
and Secretary of Education

An audio of the entire meeting is available on the State Board's website at:  
<http://www.doe.k12.de.us/infosuites/ddoe/sbe/default.shtml>



**Executive Session**

**Appeals and Reviews**

H.W. v. Indian River School District (2013-10) For Action

Executive Session

Since school disciplinary matters are confidential the Board entered into Executive Session pursuant to 29 *Del. C.* § 10004(b)(7). The motion was made by Mr. Heffernan, seconded by Mr. Coverdale and carried unanimously with the following vote recorded:

Ayes:	Nays:	Not Present at Time of Vote
Mr. Melendez Mr. Coverdale Mr. Heffernan Mr. Hughes Mrs. Rutt Dr. Whittaker	None.	Dr. Gray

The Board went into Executive Session at 4:53 p.m.

The Board discussed the appeals with Ilona Kirshon, Deputy Attorney General and State Board of Education legal counsel.

The Board returned to open session at 5:11 p.m.

Respectfully Submitted;

Mark T. Murphy, Executive Secretary  
and Secretary of Education